

JOSH LAWSON

Construction Project Manager | Retail and Commercial Ground-Up and Fit-Out

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SUMMARY

Construction leader with 6 years delivering multi-site retail and commercial programs for national brands (Walmart, Chick-fil-A, Chipotle): 23 major projects across 11 states, mobilization through closeout, with zero recordable injuries. Manages schedules, buyout, change orders, RFIs, owner reporting and closeout while coordinating 15 to 80 subcontractors per project. Specializes in fast-track ground-up, fit-out and remodel work inside open, operating stores. 23 years in construction, the first 17 as an electrician, giving a strong technical read on drawings, MEP coordination and field conditions.

PROJECT MANAGEMENT STRENGTHS

Multi-site retail rollout and fast-track delivery | Scheduling, lookaheads and critical-path tracking | Change orders, buyout and cost tracking | Owner reporting and client communication | RFIs, submittals and construction administration | Risk and issue resolution in occupied sites | Safety, compliance and code/ADA-driven closeout | Subcontractor and vendor management

Software: CMiC, Procore, Wrike, PlanGrid, HoloBuilder, Lucernex, Pulse, advanced Excel (custom scheduling and lookahead templates), Microsoft 365, AI-assisted reporting

EXPERIENCE

Superintendent of Field Operations (Traveling) | W.A. Randolph, Inc., Gurnee, IL *Sept 2025 to Oct 2026*

- Led remodels of four open, operating Walmart Supercenters in Pennsylvania (Tamaqua, Lewisburg early phase, Selinsgrove, Everett) while the stores kept trading. Selinsgrove turned over on time with no issues.
- Everett: 64 areas including a modular pharmacy, restrooms, front end and self-checkout, pickup canopy, site concrete and parking lot, phased across day and night shifts.
- Managed the owner's schedule in Wrike and kept a rolling three-week lookahead from a whole-job schedule built in Excel, tracking deliveries, milestones and turnovers.
- Ran construction administration: RFIs with the architect and engineers, change orders, buyout tickets, punch lists and daily journals in CMiC.
- Primary point of contact for the national client's construction managers, store operations and specialty remodel teams; delivered daily reports and weekly summaries so there were no surprises.
- Owned subcontractor safety and compliance for every trade (LOTO, weekly inspections, toolbox talks, manpower reports, worker verification) and prepared the compliance binder for the client Construction Director's audit.
- Built JobsiteHQ, a live project website for the client, store management and trades: area status on the plans, photo punch list with map pins, RFIs, change orders and compliance reports.

Construction Superintendent | Horizon Construction, Alpharetta, GA *Aug 2020 to Sept 2025*

- Ran Chick-fil-A and Chipotle ground-up builds, tenant fit-outs, remodels and reinvestments (\$500K to \$2.2M, 2,000 to 5,000 SF), many with major site work.
- Managed projects independently from mobilization through closeout across 10 states, including Wentzville MO, Summerville SC, Seekonk MA, Forest Hill MD, Virginia Beach VA, Louisville KY, Bowling Green KY and Decatur GA.
- Coordinated 30 to 80 subcontractors and vendors per project and delivered on time and on budget for national brand clients.
- Resolved field conflicts (material shortages, structural conflicts) with engineer-approved solutions that protected schedule and budget.

Electrician | Horizon Construction, Alpharetta, GA *Apr 2014 to Aug 2020*

- Led electrical installation and service upgrades on commercial retail and restaurant builds; trained junior electricians on code, safety and quality. Promoted from within to superintendent.

EDUCATION AND CERTIFICATIONS

OSHA 30-Hour Construction | CADE Certified (Walmart) | Journeyman Electrician, Duval County, FL (inactive) |

First Aid/CPR/AED | Forklift and rough terrain operator

Journeyman Electrician Apprenticeship, Northeast Florida Builders Association (NEFBA), Jacksonville, FL (2004 to 2007), with college credit through St. John's Community College

Electrical Engineering coursework (1.5 years), Florida Community College at Jacksonville (now FSCJ)

Major projects as superintendent, Aug 2020 to Oct 2026

23 projects in 11 states with zero recordable injuries. Walmart Supercenter remodels with W.A. Randolph, Inc.; Chick-fil-A and Chipotle with Horizon Construction (\$500K to \$2.2M, 2,000 to 5,000 SF). Shorter remodels, reinvestments and service trips are not listed.

NO.	DATES	PROJECT	COMPANY	SCOPE	HIGHLIGHTS
1	Jul to Oct 2026	Walmart Supercenter Everett, PA	W.A. Randolph	Full remodel of an open store: 64 scoped areas including a modular pharmacy, customer and associate restrooms, front end and self-checkout, online pickup canopy, site concrete and parking lot.	Store stayed open, Day and night shifts
2	Feb to Jul 2026	Walmart Supercenter Selinsgrove, PA	W.A. Randolph	Full remodel of an open store plus a 3,000 to 4,000 SF building expansion for the online grocery pickup (OGP) area: footings, groundwork, grading, stormwater, MEP reconfiguration, new panels, store shutdowns, crane lifts, masonry and third-party inspections, with day and night crews while the store kept selling. Turned over on time with no issues.	Store stayed open, Day and night shifts, Building expansion
3	Jan to Feb 2026	Walmart Supercenter Lewisburg, PA	W.A. Randolph	Early phase of a full remodel of an open store plus a 3,000 to 4,000 SF building expansion for the online grocery pickup (OGP) area: footings, groundwork, grading, stormwater, MEP reconfiguration, new panels, store shutdowns, crane lifts, masonry and third-party inspections.	Store stayed open, Building expansion
4	Sept 2025 to Jan 2026	Walmart Supercenter Tamaqua, PA	W.A. Randolph	Full remodel of an open store plus a 3,000 to 4,000 SF building expansion for the online grocery pickup (OGP) area: footings, groundwork, grading, stormwater, MEP reconfiguration, new panels, store shutdowns, crane lifts, masonry and third-party inspections, with day and night crews.	Store stayed open, Day and night shifts, Building expansion
5	Mar to Aug 2025	Chipotle Wentzville, MO	Horizon Construction	Ground-up Chipotle restaurant build, run solo from mobilization through closeout.	Ground-up, Run solo
6	Jan to Mar 2025	Chick-fil-A Summerville, SC	Horizon Construction	Restaurant remodel with major site work, run solo from mobilization through closeout.	Run solo, Major site work
7	Aug 2024 to Jan 2025	Chipotle Bowling Green, KY	Horizon Construction	Chipotle restaurant build, run solo from mobilization through turnover.	Run solo

NO.	DATES	PROJECT	COMPANY	SCOPE	HIGHLIGHTS
8	Mar to Aug 2024	Chick-fil-A Orlando, FL	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
9	Jan to Mar 2024	Chick-fil-A Seekonk, MA	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
10	Dec 2023 to Jan 2024	Chick-fil-A Vestavia Hills, AL	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
11	Sept to Dec 2023	Chick-fil-A Forest Hill, MD	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
12	Jun to Sept 2023	Chick-fil-A Clermont, FL	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
13	Feb to Jun 2023	Chick-fil-A Marietta, GA	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
14	Dec 2022 to Feb 2023	Chick-fil-A Mount Dora, FL	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
15	Nov to Dec 2022	Chick-fil-A Virginia Beach, VA	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
16	Sept to Nov 2022	Chick-fil-A Avon, IN	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
17	Jul to Sept 2022	Chick-fil-A Bloomington, IN	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
18	Jun to Jul 2022	Chick-fil-A Athens, GA	Horizon Construction	Restaurant remodel with major site work, run solo from mobilization through closeout.	Run solo, Major site work
19	Feb to Jun 2022	Chick-fil-A Louisville, KY	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
20	Aug 2021 to Feb 2022	Chipotle Decatur (Stone Mountain area), GA	Horizon Construction	Ground-up restaurant build from bare site to opening day: underground utilities, retaining wall and detention pond.	Ground-up, Run solo, Major site work
21	Apr to Aug 2021	Chick-fil-A Pell City, AL	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
22	Nov 2020 to Apr 2021	Chick-fil-A Birmingham, AL	Horizon Construction	Restaurant remodel, run solo from mobilization through closeout.	Run solo
23	Aug to Nov 2020	Chipotle Stockbridge (Eagle's Landing), GA	Horizon Construction	Restaurant build-out in a strip center. First project as superintendent.	Run solo

Before 2020: 17 years as an electrician (journeyman apprenticeship completed 2007), Horizon Construction electrician Apr 2014 to Aug 2020, promoted to superintendent.