

JOSH LAWSON

Construction Project Manager | Retail and Commercial Ground-Up and Fit-Out

Open to traveling and local roles | (385) 367-6769 | josh@joshua-lawson.com | linkedin.com/in/josh-lawson-east | joshua-lawson.com

SUMMARY

Construction leader with 6 years delivering multi-site retail and commercial programs for national brands (Walmart, Chick-fil-A, Chipotle): 23 major projects across 11 states, mobilization through closeout, with zero recordable injuries. Manages schedules, buyout, change orders, RFIs, owner reporting and closeout while coordinating 15 to 80 subcontractors per project. Specializes in fast-track ground-up, fit-out and remodel work inside open, operating stores. 23 years in construction, the first 17 as an electrician, giving a strong technical read on drawings, MEP coordination and field conditions.

PROJECT MANAGEMENT STRENGTHS

Multi-site retail rollout and fast-track delivery | Scheduling, lookaheads and critical-path tracking | Change orders, buyout and cost tracking | Owner reporting and client communication | RFIs, submittals and construction administration | Risk and issue resolution in occupied sites | Safety, compliance and code/ADA-driven closeout | Subcontractor and vendor management

Software: CMiC, Procore, Wrike, PlanGrid, HoloBuilder, Lucernex, Pulse, advanced Excel (custom scheduling and lookahead templates), Microsoft 365, AI-assisted reporting

EXPERIENCE

Superintendent of Field Operations (Traveling) | W.A. Randolph, Inc., Gurnee, IL Sept 2025 to Oct 2026

- Led remodels of four open, operating Walmart Supercenters in Pennsylvania (Tamaqua, Lewisburg early phase, Selinsgrove, Everett) while the stores kept trading. Selinsgrove turned over on time with no issues.
- Everett: 64 areas including a modular pharmacy, restrooms, front end and self-checkout, pickup canopy, site concrete and parking lot, phased across day and night shifts.
- Managed the owner's schedule in Wrike and kept a rolling three-week lookahead from a whole-job schedule built in Excel, tracking deliveries, milestones and turnovers.
- Ran construction administration: RFIs with the architect and engineers, change orders, buyout tickets, punch lists and daily journals in CMiC.
- Primary point of contact for the national client's construction managers, store operations and specialty remodel teams; delivered daily reports and weekly summaries so there were no surprises.
- Owned subcontractor safety and compliance for every trade (LOTO, weekly inspections, toolbox talks, manpower reports, worker verification) and prepared the compliance binder for the client Construction Director's audit.
- Built JobsiteHQ, a live project website for the client, store management and trades: area status on the plans, photo punch list with map pins, RFIs, change orders and compliance reports.

Construction Superintendent | Horizon Construction, Alpharetta, GA Aug 2020 to Sept 2025

- Ran Chick-fil-A and Chipotle ground-up builds, tenant fit-outs, remodels and reinvestments (\$500K to \$2.2M, 2,000 to 5,000 SF), many with major site work.
- Managed projects independently from mobilization through closeout across 10 states, including Wentzville MO, Summerville SC, Seekonk MA, Forest Hill MD, Virginia Beach VA, Louisville KY, Bowling Green KY and Decatur GA.
- Coordinated 30 to 80 subcontractors and vendors per project and delivered on time and on budget for national brand clients.
- Resolved field conflicts (material shortages, structural conflicts) with engineer-approved solutions that protected schedule and budget.

Electrician | Horizon Construction, Alpharetta, GA Apr 2014 to Aug 2020

- Led electrical installation and service upgrades on commercial retail and restaurant builds; trained junior electricians on code, safety and quality. Promoted from within to superintendent.

EDUCATION AND CERTIFICATIONS

OSHA 30-Hour Construction | CADE Certified (Walmart) | Journeyman Electrician, Duval County, FL (inactive) |

First Aid/CPR/AED | Forklift and rough terrain operator

Journeyman Electrician Apprenticeship, Northeast Florida Builders Association (NEFBA), Jacksonville, FL (2004 to 2007), with college credit through St. John's Community College

Electrical Engineering coursework (1.5 years), Florida Community College at Jacksonville (now FSCJ)